

# Racial Profile

## Definition:

In 2001, the Texas Legislature passed a law prohibiting "Racial Profiling." Police Officers may not take any enforcement-initiating action based on an individual's race, ethnicity, or national origin rather than on the individual's behavior or on information identifying the individual as having engaged in criminal activity. "Race or Ethnicity" is defined as a person's particular descent, including Caucasian, African, Hispanic, Asian, or Native American.

## Prohibited:

"Racial Profiling" by officers is strictly prohibited by the Dallas Police Department. Officers who violate this policy are subject to the same actions described in "What Happens When A Complaint Is Found To Be True?" complaints alleging "Racial Profiling" are accepted and investigated in the same manner as other complaints.

## File A Complaint:

When a citizen lodges a complaint against a member of the Dallas Police Department, it is assigned to the **Internal Affairs Division, 1400 S. Lamar Street, Dallas, Texas 75215** for review. This office is open Monday-Friday, 8 a.m. - 5 p.m. If the Internal Affairs Division (IAD) offices are closed, you may lodge a complaint with any supervisory officer of the department. Once received, the complaint will be investigated by IAD or the employee's supervisor.

Texas law requires that all complaints against police officers must be in writing and signed by the person making the complaint. Just as citizens who are arrested must be notified of the charges against them, police officers must be given a copy of the complaint before any disciplinary action may be taken.

Complaints must be made within 60 days of the incident complained about, except in special cases (such as criminal misconduct or when good cause can be shown by the person making the complaint). Complaints must be made by the person aggrieved (wronged). Other persons may give statements as witnesses.

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